



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# LEARN, GROW AND THRIVE WITH A CAREER AT THE Y.

## Child Care Director

### Job Opportunity at the Itasca County Family YMCA

Imagine going to work knowing that what you do each day positively influences the lives of children and families in your community.

#### Qualifications:

- Preferred four-year degree with emphasis in early childhood or related field
- Knowledgeable in all local, state, and federal laws relating to childcare
- Minimum of 2 years of experience working in child care or a related field
- Excellent leadership skills and ability to work well as a member of a team
- Two or more years supervisory experience in youth development programming

#### Duties include:

- Provide a positive learning environment that meets the needs of all children ages 6 weeks to 12 years old in accordance to state licensing rules
- Supervise full and part time staff
- Develop and manage budgets
- Lead marketing and manage enrollments to maintain full classrooms
- Develop and implement policies and procedures related to childcare
- Promote the mission & core values of the YMCA

#### Benefits:

Association paid retirement (upon eligibility).  
Paid sick time and vacation package.  
Complimentary membership and discounted rates for child care.



#### Annual Salary:

\$40,000-\$44,000

#### How to Apply:

Send a completed YMCA application, cover letter and resume to:

Itasca County Family YMCA  
Attention: Nick Hansen  
400 River Road, Grand Rapids, MN 55744

#### Application Deadline:

August 31, 2017